#### Family Law Issues for NFL PLayers:

(Child Support, Paternity & Prenups)

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# In Family Law, just like in your business, you never know what=s just around the bend....



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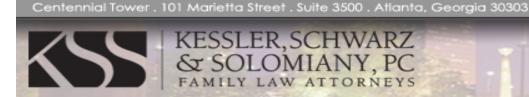
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# Child Support 101

- Fathers have duty to financially support kids.
  - Court order or not, duty exists.
  - Until court order exists, obligation is general.
  - Once court order exists, obligation is specific.
- Each state uses it's own specific guidelines.
- An example is linked to our home page:
  - www.kssfamilylaw.com
- All states statutes can be found at:
  - www.childsupportguidelines.com



# Child Support 101

- Most states use "Income Shares" model.
- They consider:
  - Financial needs of the child,
  - Earning capacity/resources of BOTH parents,
    - As opposed to a simple percentage of payor's income.
- Many other factors, such as:
  - Day care costs,
  - Travel costs for visits,

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Special medical or educational costs.

# The "cap"

- Generally, no "cap" on child support.
- Guidelines usually only up to \$15K to \$30K/mo.
- What happens when income is higher?
- That's where good lawyering is vital.
- For payors we argue "need".
- For recipients, we argue "lifestyle".
- The real standard is "Child's Best Interests".

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# So what is "standard" child support for Pro Athletes?

- I am a lawyer, so you know my answer will be:
- It depends.
- But depends on what?
  - The state.
  - How many children?
  - What is the income?
  - Where they married?
  - Recipient's income?

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# But still, what is "standard" for NFL?

- \$3,000.00 per month is a good starting point.
  - Almost anyone can support a child on \$3,000.00.
  - And \$3,000.00 often meets more than just "needs".
- But should a guy making \$100,000.00/month pay more than 3 percent of that for his child?
- It depends on the judge and the state.
- In LA or NYC, \$15,000.00 may be common.
- In TX, GA, maybe \$3,000.00.
- In NV, maybe \$900.00/month. (Location, Loc...)



# What can be "ordered"?

- Periodic Support (need not be "monthly").
- Medical/Dental/Life Insurance.
- Education costs.
- Extra curricular costs.
- Attorney's Fees.
- Custody/Visitation.

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# What can be "agreed" upon?

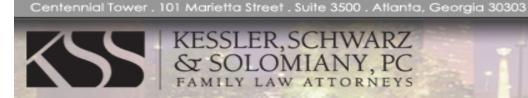
- Just about anything:
  - Purchase of a home.
  - Purchase of a vehicle.
  - Purchase of an annuity.
  - Visitation for non-parents:
    - Step parents, uncles, cousins.
    - Grandparents.

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- College funds.
- Trust funds.

# What happens when it isn't paid?

- Enforceable in many ways (like any judgment).
  - Liens on property.
  - Foreclosure on home.
  - Garnishment.
  - Suspend licenses:
    - Driver's License,
    - Pilot's License,
    - Fishing License.
- Lawyers' favorite = Contempt.



# CONTEMPT

- More powerful than "enforcing a contract".
- Enforcing Court's Order
  - (Even if it was based on an Agreement).
- Court may enforce it's Order by:
  - Incarceration.
  - Assessing fees and costs.
  - Adding interest.
  - All of the above, combined.

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Cannot get arrearage reduced in Contempt.

# When Players Fail to Pay?

While the laws are the same for all.....

#### Judges know:

- Players have more access to funds than most litigants.
- Players have more ego than most litigants.
- Players are used to getting away with things.
- Players better show a "good faith effort" to pay.
- How they treat Players will set an example for regular folks.

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# **Example**

- Pro Bowl Receiver
  - -2 children
  - -Child Support owed = \$3500/month



What happens when he doesn't pay?

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# Payment History:

•	<u>Month</u>	Owed	Received
•	April 2000	\$3,500.00	\$0
•	May 2000	\$7,000.00	\$0
•	June 2000	\$10,500.00	\$0
•	July 2000	\$14,000.00	\$0
•	August 2000	\$17,500.00	\$0
•	Sept. 2000	\$21,000.00	\$0
•	Oct. 2000	\$24,500.00	\$0
•	Nov. 2000	\$28,000.00	\$0
•	Dec. 2000	\$31,500.00	<i>\$0</i>
•	Jan. 2001	\$35,000.00	\$0
•	Feb. 2001	\$38,500.00	\$0
•	March 2001	\$42,000.00	\$0
•	April 2001	\$45,500.00	\$0
•	May 2001	\$49,000.00	\$0
•	June 2001	\$52,500.00	\$0

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- Gets sent to jail.
- Guess what happens next?
- Yep, payment!
- But then he stops again:

Month	Owed	Received
May 2003	\$35,000.00	\$0
June 2003	\$38,500.00	\$0
July 2003	\$42,000.00	\$0
August 2003	\$45,500.00	\$0
September 2003	\$49,000.00	\$0
October 2003	\$52,500.00	\$0
November 2003	\$56,500.00	\$0
December 2003	\$59,500.00	\$0
January 2004	\$63,000.00	\$0
February 2004	\$66,500.00	\$0
March 2004	\$70,000.00	\$0
April 2004	\$73,500.00	\$0
May 2004	\$77,000.00	\$0
June 2004	\$80,500.00	\$0
July 2004	\$84,000.00	\$0
August 2004	\$87,500.00	\$0

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# So here we are again.

# Does the judge really have any choice?

# No, back to jail!

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### In an alternative world:

•	<u>Month</u>	Owed	Received
•	April 2000	\$ 3,500.00	\$1,500.00
•	May 2000	\$ 5,000.00	\$1,300.00
•	June 2000	\$ 9,200.00	\$ 800.00
•	July 2000	\$14,000.00	\$1,100.00
•	August 2000	\$17,500.00	\$ 600.00
•	Sept. 2000	\$21,000.00	\$ 400.00
•	Oct. 2000	\$24,500.00	\$2,000.00
•	Nov. 2000	\$28,000.00	\$ 350.00
•	Dec. 2000	\$31,500.00	\$1,900.00

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# Is this any different?

- Now we have something we can argue:
- He is paying something
- If he goes to jail, no support will be paid.
- He is trying.
- Now what does the judge do?????????????
- Maybe gives him a break.
- Gives him time to resolve it.
- And time to sue for a reduction.

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### What is the Lesson?

Judges do not prefer incarceration, they prefer the THREAT of incarceration?



Paying Something is better than paying Nothing!

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# What's the Lesson?

- Pay something!
- Pay regularly (consistency is key).
- Be nice to her and her lawyer.
  - (often people sue because they are angry!)
- Seek reduction early, before arrearage grows.
- Maybe buy a house (and let kids live there).
- Consider using a trust.

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## **Practice Pointers**

- If you're out of money, give her something else (car, tix to game)
- Be a good parent! (Women mostly complain when fathers are not involved).
- Face the news
   — don't let players
   hide their heads in the sand.
- Be tough with them!
- And it doesn't really matter if it was only a one night stand.





Which mother is likely to get more support? The one he dated for years or the one night stand?



Answer: Neither.

It does not matter if it was a one night stand. The child is innocent and will not receive less support because your client thinks she "did it on purpose".

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# What if there is a "Lock Out"?

2 answers: Legal Answer v. Practical Answer.

Have a lawyer ready to file Legal Answer: for reduction.

- Practical Answer: Save Money to be able to keep paying.
- Law permits reduction, but will a judge care?
- No. "Counsel, everyone has been locked out".

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# New Topic: What to do when they say: "uh-oh, got a kid on the way"

- Option A:
  - File for Legitimation.
  - Establish rights and amount of support.
  - Do this agreeably.
    - (While they get along).
      Problem:
  - Locks in good result.

- Option B:
  - Do it "out of court"
  - Be nice.
  - Pay voluntarily.
  - Avoid lawyers/court.
- - When she gets mad, and she will, it will be ugly and costly.



#### "LEGITIMATION" v. "PATERNITY"

#### for "Out of wedlock" children

- Legitimation:
  - Filed by Father
  - Father has no rights until he legitimates,
  - Once Legitimation is done, Father can seek custody/ visitation.

#### Paternity:

- Filed by Mother
- To get child support.
- Visitation can be addressed,
- But not custody.
- Related topic:
  - Paternity Fraud



# What to do if you're NOT the father?



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# "Paternity Fraud"

- Big issue these days: "Can I get off the hook?"
  - Years ago, DNA testing was unavailable or pricey.
  - Most fathers did not seek DNA testing at birth.
  - Now, people simply don't test for obvious reasons:
    - Asking for a DNA test says:
      - I don't trust you.
      - I am calling you a "cheater".
      - I don't want to pay.

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 None of these are good thoughts to express during the bliss of the entry into the world of a beautiful new baby.

# Make them take a test!

- There are no needles.
- Mother does not even need to know!
  - It is possible to determine it is NOT his kid with a simple swab of saliva from only dad and child.
- Better safe than sorry.

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- If nothing else, it will confirm it IS their child.
  - That alone is worth the \$350.00 for the test.
  - And you can even buy a test at a Pharmacy.

# Yes, they can "get off the hook"

- Many states make it easy to "Deligitimate".
- And in others it may be a harder fight.
  - "Extraordinary motion based on fraud".

There are websites for DNA services.

But GET A TEST. Even if it is years later.



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# Example

Defendant, HEIDI ANNE COHEN shall reimburse Plaintiff all amounts he has paid her

as support for said child. Therefore, Plaintiff is granted a judgment against Defendant, HEIDI

ANNE COHEN in the amount of \$ 55,260,00. Defendant acquired these funds by

fraud. Therefore, this judgment is not dischargeable through bankruptcy.

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# Final Lessons on "Paternity Fraud"

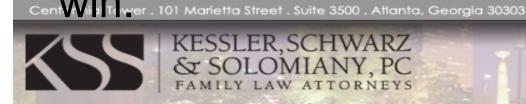
- Always get tested (early).
- Can even test during pregnancy.
- There is no "right" time to get a DNA test.
  - Mothers will NOT admit the need for test.
- How can you ask the question?
  - "I have a friend…."

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- "Say it is for medical insurance".
- Don't ask, just get the test.

# Prenups/Post Nups

- They are allowed.
- They will reduce lawyers' fees.
- They will encourage settlement.
- They will weed out "gold-diggers".
- The ultimate leverage, is the player's resolve.
- If one side is willing to not get married, they





# Example 1

- Husband makes \$765,000.00/year.
- No children.
- Wife makes \$30,000.00/year.
- House worth \$950,000.00/year.
- Husband paid \$120,000 down with premarital money.
- Husband's retirement worth \$600,000.00
  - (1/2 earned during marriage).
- ½ of retirement earned during marriage.
- Husband cheated 3 times with 3 women.
- Wife wants the house and \$5,000.00/month alimony?
- What does the judge do?

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# Example 2

- Husband makes 765,000.00/year.
- No children.
- Wife makes \$30,000.00/year.
- House worth \$950,000.00/year.
- Husband paid \$120,000 down with premarital money.
- Husband's retirement worth \$600,000.00
  - (1/2 earned during marriage).
- ½ of retirement earned during marriage.
- Husband cheated 3 times with 3 women.
- Wife wants the house and \$5,000.00/month alimony?
- What does the judge do?
- Oh yeah, one more fact- see next slide…

# There was a prenup!

- PRENUP SAYS:
  - Conduct is irrelevant.
  - 50/50 Division of anything earned in marriage;
  - \$1,000/mo alimony for 10 years.
  - Each side pays their own attorney's fees.
- Now what does the judge do?
- Much easier decision, right?

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AND...... Postnups are also allowed!

# What happens when they are out of the league?

#### • Example 1:

- Father pays \$4,500.00/mo.
- He gets cut in Sept, 2009.
- He decides to start paying only \$1,000/mo.
- 4 years later he owes \$168,000.00.
- She has to pay a lawyer to go to court.
- He asks the judge not to make him pay?
- What will the judge do?
  - At best give him time to pay it off?
  - At worst send him to jail.

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# Example 2:

- Father pays \$4,500.00/mo.
- He gets cut in Sept., 2010.
- He files a request for reduction.
- He stays current for a bit, then starts paying only \$1,000/mo.
- It takes 12 mos. before the court reduces it (to \$1,000.00/mo.).
- What about the money due up until then? (it is only \$42,500).
- What will the judge do? Maybe say:
  - "At least you asked permission to reduce".
  - Pay it back as best you can.
  - Very little chance of jail.

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# The Lesson?

- File for Reduction, ASAP.
- As soon as they retire/get cut.
- Do not let them say:
  - "I trust her", or "She won't take me to court".
- The arrearages are permanent.
- Not dischargeable in bankruptcy.
- Usually no statute of limitations.
- It is worth the attorney's fees to do this.

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### Don't let your client's assets end up like this:



# Questions before I conclude?

- Prenup questions?
- DNA questions?
- Paternity Fraud questions?
- Modification questions?
- How to find a lawyer questions?
- A version of this powerpoint presentation is at:

www.kssfamilylaw.com/presentations

Or text "NFLPA" to 99699

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# Family Law is really common sense.



- You might ask your players:
  - "How much would you spend to have the night of your wildest fantasy come true?"
  - -\$1,000.00
  - -\$10,000.00?
  - How about \$5,000.00/month for 18 years?
  - -\$1,080,000.00!

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It is really just common sense, ask the old farmer.



Thank you for listening and thanks to Dana Hammonds and the entire NFLPA staff for all they do for you and our mutual clients, the players.



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#### And thanks to our attorneys who are home working so we can be here with you all.

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